



केन्द्रीय शैक्षणिक एवम् तांत्रिक माहिती संशोधन समीती

CENTRAL EDUCATION & INFORMATION TECHNOLOGY RESEARCH COMMITTEE
AN AUTONOMOUS INSTITUTION REGD. BY THE GOVT. OF NCT OF DELHI UNDER ITA 1882 GOVT. OF INDIA
REGD. BY NCS-MINISTRY OF LABOUR AND EMPLOYMENT GOVT. OF INDIA
REGD. AT MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (MSME), GOVT. OF INDIA
An Autonomous Organization works for IT, HRD & Literacy



Master of Business Administration (HR)

MBA in Human Resource or MBA HR programme imparts knowledge and training in managing the workforce of the organization. It is known that every organisation has its unique set of values, visions, ideals, norms, working language, systems and methodology. The role of an HR professional is to develop and manage their company's culture, hire best of the talents and retain them.

The core role of the HR professional is to take care of the welfare of the company's employees. They are one of the most valuable contributors to the growth and the sustenance of a company.

MBA in HR Syllabus

Given below is the list of subjects and topics taught in MBA HR specialization. In most of the institutes, the course is divided into four semesters during which these subjects are taught along with summer projects and industrial trainings which provide the candidates opportunities to put their theoretical knowledge to use and gain practical experience in the field.

Management Process and Organization Theory	Fundamentals of Industrial Relations
Individual Behaviour in Organization	Strategic Management
Managerial Economics	Entrepreneurship Development
Accounting and Finance	Human Resource Information System
Business Environment	Human Resource Planning and Development
Human Resource Management	Training and Development
Managerial Communication and Skill Development	Performance Management and Competency Mapping



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Quantitative Techniques in Human Resource Management	Compensation and Reward Management
Research Methodology	Labour Laws
Corporate Social Responsibility and Business Ethics	Organizational Change and Development
Marketing Management	Strategic Human Resource and Management
Production and Operations Management	Contemporary Employment Relations
Economics of Human Resources	Human Capital Management and HR Audit
Managing Interpersonal and Group Processes	Cross Culture and International Human Resource Management

